



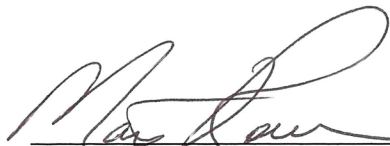
# Environmental Policy

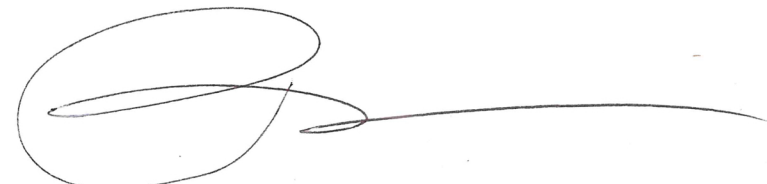


Truform Manufacturing, LLC is committed to minimizing the impact of our operations on the environment by following these principles:

- **Compliance:** Comply with all applicable environmental laws, regulations, permits and other environmental requirements.
- **Prevention:** Employ procedures and systems designed to prevent pollution as well as prevent activities or conditions that pose a threat to the environment.
- **Communication:** Communicate our commitment to environmental protection to our employees, suppliers, and customers.
- **Continuous Improvement:** Continually search for opportunities to improve our understanding and adherence to these principles.

This policy has been developed and agreed upon by the Truform Manufacturing management team and ownership. It has been explained and discussed with Truform employees sharing our business approach. This policy is also posted at numerous locations throughout Truform.

  
Mart Rowe: General Manager

  
Chris Naumovski: Chief Financial Officer